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Job description: Behaviour and Wellbeing Consultant

Location: Norfolk and Cambridgeshire

Length/type of post: Flexible self employed

Salary: Hourly pay plus some travel expenses

**Who we are:**

Creative Mindset is made up of Dani and Sharon, we are a registered an alternative provision in Cambridgeshire and Norfolk. We work as Behaviour and Wellbeing consultants. Sharon is the pioneer of the Wellbeing Curriculum, and this makes the basis of our company.

We use the 5 pillars of wellbeing to inform the work with the young people. The service we offer includes:

* Bespoke SEMH support
* EBSA reintegration support
* Wellbeing Curriculum implementation
* School training

Our mission is to bring about very much needed change to the current fixed mindset within our current educational system. To be a part of the change needed towards better mental health in young people and provide an alternative provision to those beautiful round pegs.

***We comply with strict safeguarding policies and undertake thorough background checks in accordance with Safe Recruitment Practice.***

**Who we need:**

Please refer to the Person Specification Documentation.

**The Role:**

As a Behaviour and Wellbeing Consultant you will be required to work on a 1:1 basis (and at times on a 2:1 basis with an additional support practitioner)

This work may take place in an educational setting or in a young persons’ home.

You will be expected to be able to think on your feet and to adapt to whatever the situation demands, but in all cases putting the needs of the young person first.

You will be fully supported in delivering this service by the comprehensive support network in place at Creative Mindset. Working within the Creative Mindset team provides an environment where you will be able to collaborate with likeminded professionals, along with having access to resources that you need to help make a real difference to the lives of young people.

**The Practicalities:**

Creative Mindset have a range of clients and currently we are not able to meet the demand for our services, we are turning away multiple clients a week.

You will be able to choose how many hours you want to work, once you tell us, this will be fixed for a term.

We will then manage the referrals that come through and offer you those that are within your travel distance

You will be self-employed as a Behaviour and Wellbeing consultant

In return you can expect to receive a competitive remuneration per hour session and all milage undertaken after your journey to and from a setting will be paid.

Sessions would likely take place within school hours and we request you have a consistent weekly availability to ensure a continuity of service and stability for your young person.

Sessions are to be held in person, unless specified.

**Key Duties of a Behaviour and Wellbeing Consultant:**

* To provide support to educational settings with the implementation of the wellbeing curriculum along with positive behaviour support and advice.
* To work with students, parents and educational settings to implement Creative Mindsets reintegration process to meet a set of agreed provision targets.
* To design and deliver bespoke behaviour and wellbeing interventions for young people, to include 1-1 sessions where you would work therapeutically, identify and executing appropriate resources towards agreed emotion-based goals.
* To carry out on going risk assessments of environment and activities to ensure the continued safety of the young person.
* To join other consultants when hosting and delivering talks (mainly evenings) as required.
* To assist with the administration of new starters as required.
* To maintain professional contact with parents, education settings and other agencies.
* To complete timely written (to be stored electronically) or online notes / reports on the young people you work with in accordance with the Creative Mindset practices and procedures.
* To show a desire to grow the business within your “patch”
* To model a positive work ethos that is in line with Creative Mindsets values and ethics.
* To travel safely and timely between clients in line with the Creative Mindset lone worker procedures.
* To attend multi agency meetings as required.
* To complete written/typed reports when requested
* To seek advice and or training when necessary.
* Keep up to date on educational trends and changes in any governmental guidance, and Creative Mindset policy changes.
* To report any safeguarding concerns in line with Creative Mindsets policy.

Please refer to the Person Specification Sheet for desired skills and abilities for this role.

Please not that this role is subject to a satisfactory enhanced DBS check and other relevant checks in line with safer recruitment practices.

Whilst relevant qualifications and experience are desirable, having the heart to work with these young people is key.

If you feel you have the skills and experience to become a Creative Mindset Consultant, please apply using the appropriate application form.