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Person Specification: Behaviour and Wellbeing Consultant

We are looking for compassionate and creative consultant who is passionate about inclusion and can create a safe environment to inspire young people to begin to achieve again. The key to what we do at Creative Mindset is, focusing on creating a strong connection with our young people and getting curious as to how they can begin to succeed. Therefore, we need consultants who don’t give up at the first hurdle, that can think outside of the box, and deliver with inventive imagination.

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| **Essential**  **Skills / Experience** | **Desired**  **Skills / Experience** |
| The ability to work independently within a school or home setting | Experience of working within a school environment. |
| Ability to keep accurate and confidential records | A recognised qualification in CBT, play therapy, art therapy. |
| Competency in working within a recognised framework | An understanding of the five pillars of well-being |
| Specialist knowledge or experience of working with young people with learning disabilities or who are at risk of: Permanent exclusion, or Criminality | Therapeutic interventions such as:  CBT, DTB, Play therapy, Art therapy, Music therapy, zones of regulation. |
| Interpersonal skills  Listening skills  Empathy  Organisation skills  Advocating for young people's best interests | Knowledge of local area |
| A positive attitude to young people and behaviours that challenge |  |
| Professional curiosity |  |
| Current enhanced DBS certificate from past 3 months or registration on update service. Or willing to undertake this as part of our safer recruitment process prior to employment |  |
| Good level of IT skills |  |
| Full UK Driving Licence, use of own vehicle and business insurance |  |
| Public liability insurance |  |

Please note that this role is subject to a satisfactory enhanced DBS check and other relevant checks in line with safer recruitment practices.